



Coquitlam School District No. 43 – Position Posting

District Principal – Indigenous Education

This position is being advertised internally and externally concurrently.

Applications are invited from principals and vice principals for the position of District Principal, Indigenous Education.

The Board of Education acknowledges and respects that SD43 (Coquitlam) operates on the unceded traditional and ancestral territory of the Kwikwetlem First Nation. We accept our responsibility to provide quality and equitable public education for the success of all learners.

School District #43's strategic plan, Directions 2025, has two important objectives related to Indigenous Education:

- Instill understanding of First Peoples' Principles of Learning and Indigenous history, and
- Emphasize success, well-being, and equitable opportunities for Indigenous learners

As the third largest school district in the province, we are located within a 40-minute drive from downtown Vancouver. The school district has a population of approximately 32,000 students with approximately 4,300 teaching, administrative, managerial and support staff, and 1250 students with Indigenous ancestry. This portfolio includes curricular and cultural leadership, community engagement, supervision of employees in the Indigenous Education department, a high degree of collaboration with the District Leadership Team, District Principals and building administrators.

Reporting to the Assistant Superintendent, the successful candidate will provide educational and administrative leadership, professional development and assume a wide range of responsibilities aimed at ensuring Indigenous student success and developing cultural identity.

RESPONSIBILITIES

- Provide leadership and supervision for the Indigenous education staff in the District and act as the main Indigenous contact person for staff at all levels;
- Provide leadership and support to schools that ensures the success of Indigenous students as articulated in each school's Action Plan for Learning;
- Provide leadership to support the actions from the Ministry of Education, to deliver on the recommendations of the Truth and Reconciliation of Canada Report, the BC Tripartite Education Agreement, and the Declaration of Rights of Indigenous Peoples Act.
- Partner and liaise with the District's First Nations community;
- Provide leadership for District-wide programs that promote cooperation and unity of purpose among staff, students, families, and the community to work towards an integrated approach to Indigenous education with common goals and initiatives;
- Support and assist classroom teachers with the implementation of First People's Principles of Learning and instill understanding of Indigenous history;
- Provide and co-ordinate professional development in instruction, culture and equity;
- Ensure that the Equity in Action initiative is ongoing and meaningful; and,
- Emphasize the success, well-being, and equitable opportunities for Indigenous learners.

QUALIFICATIONS

- Five years' school or district administrator experience preferred;
- Five years' experience working in or with First Nations communities preferred;
- Evidence of a completed Master's degree;
- British Columbia Teacher Regulation Branch certification or eligible for certification;
- Demonstrated commitment to Indigenous student success and to parent and community involvement;
- Demonstrated knowledge and understanding of Indigenous communities, protocols, history, culture and contemporary issues;
- Minimum of five complete years of successful teaching (not including teacher-on-call) and/or administrative experience;
- Familiarity with the technology used in supporting student learning and experience with differentiated teaching practices related to inclusion, diversity and teaching students with exceptionalities;
- A proven track record of building strong relations and teams in diverse and complex environments; and,
- Valid B.C. driver's license (business use of personal vehicle is required).

APPLICATIONS

The successful candidate will be appointed from the District's general administrative pool. All applicants on this posting will be deemed to have applied for the District's general administrative pool and will not need to submit an additional application.

A competitive salary is offered along with a generous benefits package. The successful applicant will be required to complete a municipal criminal record check in addition to the criminal record check required through the BCTRB.

Your application must include your resume, proof of **completed** Master's degree, **two** professional reference letters and three reference contacts (including email). One of your references must be from your current supervisor.

Please find information on how to apply at <https://bit.ly/3yWC6tA>.

Applications must be received no later than Thursday, September 23rd, 2021, at 4:00 pm.

"The deliberations of employees, and Committees used to screen and consider job applications, shall be kept in strict confidence, and shall not be disclosed to any person except as required by law. Personal references, recommendations and evaluations collected or generated by Board employees and Committee members as part of the Board's hiring processes (other than references whose authorship and content is already known to the job applicant) shall be treated as having been supplied in confidence to the Board for the purposes of the *Freedom of Information and Protection of Privacy Act*."