Ontario Public School Boards' Association

## Candidates' Election Guide

 OPSBA Elections and CampaigningLeading Education's Advocates

This guide includes important information about the appointment process for OPSBA positions at the Annual General Meeting including eligibility, nomination and voting procedures. It outlines the following topics. Links will take you directly to specific sections.

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The OPSBA Roles and Responsibilities Guide and Constitution and By-Laws outline more information about OPSBA's governance structure including roles and responsibilities of elected/appointed positions and Terms of Reference for Core Issues Work Groups.

If at any time during the term in which a trustee is elected to any OPSBA position they cease to be eligible to hold that position, the seat will be filled in accordance with the OPSBA Constitution and By-Laws.

## Executive Officers*

$>$ President

$>$ First Vice-President
$>$ Second Vice-President


* Executive Officers are elected for a two-year term. At the 2022 Annual General Meeting (AGM), Executive Officers will be elected to serve for the two-year term ending following the election of officers at the 2024 Annual General Meeting.


## Eligibility for Executive Officer Positions

Any trustee from a member board is eligible to run for the position of President, First Vice-President or Second Vice-President. Nominations will be confirmed at the beginning of the Annual General Meeting followed by voting.

## Election Protocol

The Executive Director shall chair the nomination and election process for the position of President at the Annual General Meeting.

## 1. Scrutineers

There shall be two scrutineers: Legal counsel and OPSBA's recording secretary/parliamentarian. If one or both of the named scrutineers are unavailable, the Executive Director shall ask for a motion to appoint scrutineers.

## 2. Nominations and Speeches

> Nominations and election for the position of President shall be held first, followed by nominations and election for the position of First Vice-President, then Second Vice-President. A nomination does not require a seconder.
$>$ Nominations that have been received 30 days in advance (Section 10.03 of the OPSBA Constitution and By-Laws) must be officially put forward at the meeting; therefore, the Executive Director will ask for nominations.
$>$ Nomination of a candidate not received 30 days in advance will be accepted at the time of the meeting only when no advance nominations have been received for the position.
$>$ The Executive Director shall confirm that the nominees wish to stand for election.
$>$ The Executive Director shall declare nominations closed.
$>$ Each nominator may speak in support of their nomination for no longer than one minute.
> Each candidate shall be invited to speak for no longer than five minutes in the order in which their nominations were presented.
> If only one nomination for a position is received in advance of the AGM, that candidate shall be declared acclaimed. This will be noted in the AGM Election Guide.

## 3. Voting

$>$ The Executive Director shall review the names of the candidates prior to voting.
> Each member board is entitled to one "weighted" vote by its appointed voting delegate or alternate. More information about weighted votes is below.
$>$ Voting will be by electronic ballot, as determined prior to the meeting.
$>$ The candidate who receives the most votes shall be declared elected.
$>$ The scrutineers shall tally the results, or in the case of electronic voting oversee the electronic calculation, and provide the Executive Director with the name of the successful candidate.
$>$ In the event of a tie vote for first place, the OPSBA Method of Breaking a Tie Vote shall be followed (See Appendix B).
$>$ The Executive Director shall announce the name of the trustee elected to the positions of President, First Vice-President and Second Vice-President.

Section 10 of the OPSBA Constitution and By-Laws

## 4. Weighted Voting at the Annual General Meeting (AGM)

Each member board is entitled to one vote through its (Voting) Delegate or Alternate (where the delegate is unable to attend the meeting). Each vote shall be counted according to the following weighted voting structure for all Annual and General Meetings. The weighting is based on FTE pupil enrolment.

- Each School Authority or Children's Treatment Centre:
- Each District School Board with FTE pupil enrolment:

Between 1-10,000 pupils
Between 10,001-25,000 pupils
Between 25,001-50,000 pupils
Between 50,001-75,000 pupils
Between 75,001-110,000 pupils
Between 110,001-200,000 pupils
More than 200,000 pupils

Vote Weight of 1

Vote Weight of 2
Vote Weight of 3
Vote Weight of 4
Vote Weight of 5
Vote Weight of 6
Vote Weight of 7
Vote Weight of 8

## 5. Candidates Requesting Voting Results of Executive Elections

Ballots, which are secured by the scrutineers following the election, will be kept strictly confidential and automatically destroyed by the scrutineers 21 days after the election.

Within 21 days following the election, each candidate may submit a written request to the Executive Director for their own election results. The request will be forwarded to the scrutineers, who will provide the candidate with the total number of votes cast and the percentage of votes they received. The candidate must keep this information strictly confidential.

# Regional Chair, Regional Vice-Chair and Regional Representatives on Core Issue Work Groups 

## $>$ Regional Chairs

$>$ Regional Vice-Chairs
$>$ Regional Representatives (and alternates) on Core Issue Work Groups

Regional Chairs, Regional Vice-Chairs and Regional representatives (and alternates) on Core Issue Work Groups (CIWG) are elected for one year and shall hold their position until the next Regional elections at the Annual General Meeting (AGM).

## Voting at Regional Meetings

Member boards in each of the five Regions (Central East, Central West, East, North and West) are entitled to one vote through its appointed (Voting) Delegate. Votes at Regional Council meetings are not weighted; therefore, each member board will have one vote with a value of one.

The following business is conducted at each of the five Regional meetings held concurrently at the AGM.

1. Election of Regional Chair
2. Confirmation of appointment of Directors to the OPSBA Board of Directors for the upcoming year
3. Election of Regional Vice-Chair (from list of confirmed Directors)
4. Election of two Regional members and one alternate to the Policy Development Work Group*
5. Election of two Regional members and one alternate to the Education Program Work Group*

* Northern Sub-Region East and Northern Sub-Region West areas will each appoint one representative and one alternate to each of the core issue work groups.


## 1. Election of Regional Chair <br> Eligibility

$>$ Any trustee from a member board in the Region is eligible to run for election as Regional Chair.
$>$ Nominations for this position must be received by the nomination deadline which is 30 days prior to the date of the elections.
$>$ Nominations from the floor will only be taken in instances where no advance nominations have been received.
> In cases where only one nomination has been received, that candidate will be declared acclaimed. This will be noted in the AGM Election Guide.
Voting
$>$ Each member board in the Region is entitled to one (non-weighted) vote through its (Voting) Delegate.
> Voting will be by secret ballot*

* In circumstances where the meeting is conducted electronically, votes may be submitted electronically (E.g. E-mail, text, etc.) to the OPSBA staff liaison. The OPSBA staff liaison will also act as scrutineer. Votes cast will be kept strictly confidential.


## Nomination and Election Processes

$>$ Self-nominations are permitted.
> Signatures may be in writing or electronic.
> Nominations and elections are chaired by the OPSBA staff liaison.
$>$ Candidates who are not elected to the position of Regional Chair may stand for election to the position of Regional Vice-Chair provided they are a confirmed member of the Board of Directors for the upcoming year.
$>$ Two scrutineers will be appointed by motion of the meeting. In exceptional circumstances, when elections are held electronically to ensure the health, safety and well-being of trustees and staff, scrutineers may be identified in advance.
$>$ Nominations received in advance will be placed on the floor by the nominator, if present, or another member in attendance.
$>$ Nominations will be accepted from the floor of the meeting only when no advance nominations have been received for the position of Regional Chair (See Eligibility above).
$>$ Nominees will be asked to confirm their nomination.
$>$ Nominations will be closed by motion of the meeting.
$>$ Candidates may speak for up to three (3) minutes prior to voting.
$>$ The candidates will be reviewed prior to voting. If there is only one candidate for the position of Regional Chair, they shall be declared acclaimed at this time and no voting will be required.

- Voting takes place.
$>$ In the event of a tie vote, the OPSBA Method of Breaking a Tie Vote (See Appendix B) shall be used.
$>$ The OPSBA staff liaison will announce the name of the Regional Chair.
$>$ At this time, the Regional Chair may preside or the OPSBA staff liaison may continue to chair.


## 2. Confirmation of Directors to the OPSBA Board of Directors

Confirmation takes place at Regional meetings following the election of the Regional Chair. Once confirmed, these trustees (Directors) qualify to stand for election for the position of Regional ViceChair.

## Number of Directors Appointed by Each Board

$>$ The number of Directors that may be appointed by their individual member boards to the OPSBA Board of Directors is determined by the following criteria:

- each district school board is entitled to appoint one trustee to the Board of Directors
- each district school board that has a pupil enrolment of more than five per cent (5\%) of the total enrolment of all member boards is entitled to appoint a second trustee from their board to the OPSBA Board of Directors; and
- each district school board which has a pupil enrolment of more than fifteen percent (15\%) of the total enrolment of all member boards is entitled to appoint a third trustee from that district school board to the OPSBA Board of Directors.
> Each district school board may also appoint an equal number of alternates who may act in the absence of their Director(s).


## Confirmation Process

$>$ At each Regional meeting, the (Voting) Delegate from each Member Board will be asked to confirm the name(s) of the trustee(s) from their district school board who has/have been appointed Director and Alternate Director to the OPSBA Board of Directors.
$>$ Where applicable, the Director(s) representing the group of school authorities and/or the Indigenous Trustees' Council will also be confirmed. See below for more information about these positions.

## 3. Election of Regional Vice-Chair

## Eligibility

$>$ Candidates for the position of Regional Vice-Chair must be confirmed Directors of the OPSBA Board of Directors for the upcoming year. See above for more information about this process.

## Voting

$>$ Each member board in the Region is entitled to one (non-weighted) vote through its (Voting) Delegate.
> Voting will be by secret ballot*

* In circumstances where the meeting is conducted electronically, votes may be submitted electronically (E.g. e-mail, text, etc.) to the OPSBA staff liaison. The OPSBA staff liaison will also act as scrutineer. Votes cast will be kept strictly confidential.


## Nomination and Election Process

$>$ The two scrutineers are the same ones identified earlier in the meeting.
$>$ Nominations received in advance will be placed on the floor by the nominator, if present, or another member in attendance.
$>$ Nominations will be accepted from the floor at the meeting.
$>$ Nominees will be asked to confirm their nomination.
$>$ Nominations will be closed by motion of the meeting.
> Candidates may speak briefly to their nomination.
$>$ The candidates will be reviewed prior to voting. If there is only one candidate for the position of Regional Vice-Chair, they shall be declared acclaimed at this time and no voting will be required.
$>$ Voting takes place.
$>$ In the event of a tie vote, the OPSBA Method of Breaking a Tie Vote will be used (See Appendix B).
> The name of the Regional Vice-Chair is announced.

## 4. Election of Regional Representatives (and Alternates) to Core Issue Work Groups <br> > Policy Development Work Group <br> > Education Program Work Group

Each Regional Council appoints two representatives (from different boards) and one alternate to each OPSBA Core Issue Work Group (CIWG). The process outlined below is repeated for both Work Groups.

Terms of Reference for the Policy Development Work Group and Education Program Work Group can be found in Appendix A of the OPSBA Roles and Responsibilities Guide.

## Eligibility

> Any trustee from a member board in the Region is eligible to run for election as a Regional Representative or Alternate on OPSBA Core Issue Work Groups.

## Voting

$>$ Each member board in the Region is entitled to one (non-weighted) vote through its (Voting) Delegate.
> Voting will be by secret ballot*

* In circumstances where the meeting is conducted electronically, votes may be submitted electronically (E.g. e-mail, text, etc.) to the OPSBA staff liaison. The OPSBA staff liaison will also act as scrutineer. Votes cast will be kept strictly confidential.


## Nomination and Election Process

$>$ The two scrutineers are the same ones appointed earlier in the meeting.
> Nominations received in advance will be placed on the floor by the nominator, if present, or another member in attendance.
$>$ Nominations will be accepted from the floor at the meeting.
$>$ Nominees will be asked to confirm their nomination.
$>$ Nominations will be closed by motion of the meeting.
$>$ Candidates may speak briefly to their nomination.
> The candidates will be reviewed prior to voting. If there is only one candidate for the position, they shall be declared acclaimed at this time and no voting will be required.
> Voting takes place.
> The names of the regional members (and alternates) appointed to the OPSBA Core Issue Work Group are announced.

# School Authorities and Children's Treatment Centres Position on the OPSBA Board of Directors <br> $>$ School Authorities Director (and Alternate) <br> $>$ Children's Treatment Centres Director (and Alternate) 

Separate meetings of trustees from the group of school authorities and group of children's treatment centres are held in advance of Regional meetings at the AGM to elect one trustee and one alternate to represent each group on the Board of Directors. By virtue of their appointment to the OPSBA Board of Directors, this individual qualifies to be elected to the position of Regional Vice-Chair of their local Regional Council.

More information about school authority representatives on the Board of Directors can be found in Sections 9.03 and 9.04 of the OPSBA Constitution and By-Laws.

## Eligibility

$>$ Any trustee from a school authority or children's treatment centre (defined under Section 9.03 and 9.04 of the OPSBA Constitution and By-Laws) is eligible to run for the position of Director or Alternate to represent their respective group on the Board of Directors.

## Voting

$>$ Each school authority member or children's treatment centre member in attendance is entitled to one (non-weighted) vote.
> Voting will be by secret ballot*

* In circumstances where the meeting is conducted electronically, votes may be cast using electronic means (eg. e-mail, text, etc.), to the OPSBA staff liaison. In this case, the OPSBA staff liaison will also act as scrutineer. Individual votes cast by trustees will be kept strictly confidential.


## Nomination and Election Process

$>$ Two scrutineers will be appointed by motion of the meeting.
> Nomination and election processes are chaired by the OPSBA staff liaison.
$>$ Nominations received in advance will be placed on the floor by the nominator, if present, or another member present.
$>$ Nominations will be accepted from the floor at the meeting.
$>$ Nominees will be asked to confirm they wish to stand for election.
$>$ Nominations will be closed by motion of the meeting.
$>$ Candidates may speak briefly to their nomination.
> The staff liaison will review the names of the candidates prior to voting. If there is only one candidate for the position, they shall be declared acclaimed at this time and no voting will be required. Voting takes place.
$>$ In the event of a tie vote, the OPSBA Method of Breaking a Tie Vote will be used (See Appendix B).
$>$ The name of the elected Director will be announced.
$>$ The process is repeated for alternate directors.

## Indigenous Trustees' Council Positions

> Indigenous Trustee Director and Indigenous Trustees' Council Chair and alternates
> Indigenous Trustees' Council representative (and alternate) on the Policy Development Work Group
> Indigenous Trustees' Council representative (and alternate) on the Education Program Work Group

Appointment of Indigenous Trustees to identified positions may be decided in a way determined by the Indigenous Trustees' Council (ITC) or by using the election method outlined below.

## 1. Indigenous Trustee Director and Indigenous Trustees' Council Chair and Alternates <br> Prior to the Regional meetings at the AGM, the Indigenous Trustees' Council engages in a process to appoint an Indigenous Trustee representative to the OPSBA Board of Directors (Indigenous Trustee Director). An alternate is also appointed to perform the duties of the Indigenous Trustee Director in their absence. The ITC also appoints Chair and Vice-Chair at this meeting.

The Indigenous Trustee Director, once appointed, qualifies to be elected to the position of Regional Vice-Chair at their local Regional Council. Any Indigenous Trustee, elected or appointed by a district school board or school authority, is eligible to run for the position of Indigenous Trustee Director or ITC Chair or Vice-Chair.

## 2. Indigenous Trustees' Council representatives on the Policy Development and Education Program Work Groups and Alternates

At the same time as the Indigenous Trustee Director and Chair of the ITC is selected, Indigenous Trustee members (and alternates) are appointed to serve on the Policy Development and Education Program Work Group as representatives of the ITC for the upcoming year.

Any Indigenous Trustee, elected or appointed by a district school board or school authority, is eligible to run for the position of Indigenous Trustees' Council member (or alternate) on the Policy Development and/or Education Program Work Group.

## 3. Optional Election Process for Indigenous Trustees' Council Positions

If desired, the Indigenous Trustees' Council may choose to use the following process to elect representatives to identified OPSBA positions.

## Voting

> Each Indigenous Trustee present is entitled to one (non-weighted) vote.
> Voting will be by secret ballot*

* In circumstances where the meeting is conducted electronically, votes may be cast using electronic means (eg. e-mail, text, etc.), to the OPSBA staff liaison. In this case, the OPSBA staff liaison will also act as scrutineer. Individual votes cast by trustees will be kept strictly confidential.


## Nominations and Election Process

> Two scrutineers will be appointed by motion of the meeting.
$>$ Nomination and election processes are chaired by the OPSBA staff liaison.
> Nominations received in advance will be placed on the floor by the nominator, if present, or another member present.
$>$ Nominations will be accepted from the floor at the meeting.
> Nominees will be asked to confirm they wish to stand for election.
$>$ Nominations will be closed by motion of the meeting.
> Candidates may speak briefly to their nomination.
> The staff liaison will review the names of the candidates prior to voting. If there is only one candidate for the position, they shall be declared acclaimed at this time and no voting will be required.
$>$ Voting takes place.
> In the event of a tie vote, the OPSBA Method of Breaking a Tie Vote (See Appendix B) will be used.
$>$ The name of the elected member is announced.

It is a value of OPSBA that candidates are elected for their ability and leadership skills. A respectful, open campaigning environment is supported by the membership with spending on campaign activities kept to a minimum.

## OPSBA Method of Breaking a Tie Vote

## Electing One Position

(a) Where there are two or more candidates running for one position and a tie vote occurs among all the candidates running for the position, a second ballot will be held. If there is still a tie, lots shall be drawn to break the tie.
(b) Where a tie involves two or more candidates for one position and there are additional candidates running for office who received a lower number of votes, the additional candidates not involved in the tie will be dropped off the ballot and a second ballot will be held.
(c) If the second ballot results in a tie between two or more remaining candidates, lots shall be drawn to break the tie.

## Electing Two Positions

(a) Where there are three or more candidates running for two positions and a tie vote occurs among all the candidates running for the two positions, a second ballot will be held. If there is still a tie, lots shall be drawn to break the tie and determine the successful candidates.
(b) Where the tie involves three or more candidates for the two positions and there are additional candidates also running for the positions who received a lower number of votes, those additional candidates not involved in the tie will be dropped from the ballot and a second ballot will be held.
(c) If the second ballot results in unequal numbers of votes for the candidates, the two candidates receiving the two higher numbers of votes will be considered elected.
(d) If the result still leaves three or more candidates tied for one remaining position, lots shall be drawn to break the tie.

