



## **Superintendent of Student Achievement**

### **About the Board**

#### **Thames Valley District School Board (TVDSB)**

The Thames Valley District School Board is one of the largest school boards in Ontario. Our inclusive and diverse board serves more than 82,000 elementary and secondary school students across 161 schools and employs more than 14,000 staff across the City of London, Elgin, Middlesex and Oxford Counties, Chippewas of the Thames First Nation, Munsee-Delaware Nation and Oneida Nation of the Thames. Spanning a large and diverse region in south-west Ontario, the Thames Valley learning community inspires innovation, embraces diversity, and celebrates achievement – a strong foundation for all students.

The Thames Valley District School Board invites applications from qualified candidates for the position of Superintendent of Student Achievement.

The Superintendent of Student Achievement leads and supports schools in achieving our Mission: “Across the TVDSB, we collaborate and innovate to promote student achievement and well-being for students in a changing world.” Specifically, the Superintendent of Student Achievement provides support in the area of student achievement, communications with members of the school community, direction setting and professional learning.

### **About the Role**

*This posting is for a permanent existing vacancy.*

Reporting to a Senior Superintendent, this position requires an individual with demonstrated leadership skills who can work effectively in a collaborative decision-making environment. Superior interpersonal and communication skills, team building and management skills, innovative thinking, proven ability to engage community members and the ability to affect change are essential skills required of the candidates. The successful applicant will be responsible for leading a designated community of schools and be accountable for system responsibilities.

### **Candidate Overview**

We seek a visionary leader with a passion for educational excellence, a commitment to equity and diversity, and a proven ability to inspire and lead school communities. The ideal candidate will have:

- A proven track record of improving student achievement in diverse educational settings.

- Strong leadership and management skills to effectively oversee and guide schools and educational programs.
- In-depth knowledge of curriculum implementation, data informed instructional strategies, responsive assessment and evaluation practices, and provincial and board education initiatives, policies and procedures.
- Excellent communication and interpersonal skills for engaging with students, staff, and the community, articulating a clear vision for student achievement, and inspiring others.
- A commitment to promoting equity, diversity, and inclusion in education, with experience developing and implementing programs for underserved and diverse student populations.
- Proven analytical and problem-solving skills to address challenges and develop innovative solutions.
- Effective organizational skills to manage multiple projects and ensure efficient operation of the educational system.
- A commitment to continuous learning and professional development for self and staff, with experience in designing and implementing professional development programs.

### **Qualifications**

- Hold a recognized Supervisory Officer's Certificate or have qualifications completed by 2028 August 31.
- A proven track record in education administration, including roles such as principal, assistant superintendent, or similar.
- A combination of elementary and secondary experience is an asset.
- Skilled in partnering with schools in diverse communities.
- Experience and skills in the area of Special Education and/or Human Resources is an asset.

**Salary:** \$199,000

### **How to Apply**

If you are a dynamic leader ready to make a meaningful impact in public education, we invite you to submit a detailed resume, with a cover letter and three (3) current professional references. References will not be contacted without your prior consent. Deadline for submissions is **9:00 am on Friday, March 6, 2026**. Please note that this position is not remote.

Submit your application by email in one pdf document to Sherry Hines, [s.hines@tvdsb.ca](mailto:s.hines@tvdsb.ca) with the subject line as Superintendent of Student Achievement.

**Please note it is the responsibility of the applicant to ensure that the application is received by Sherry Hines on or before the deadline date. Thames Valley does not utilize any assistive technology in the recruitment and selection process.**

**If you were educated outside of Canada, you must have your certificates and/or diplomas or degrees assessed against Canadian education standards. This will enable you to provide proof of Canadian equivalency when applying for a job. The Alliance of Credential Evaluation Services of Canada is a membership organization that offers fair and credible academic credential assessment**

services in Canada. (NOTE: This is different from translating credentials into English).

For more information, please review the <https://www.tvdsb.ca/en/our-board/thames-valley-leadership.aspx> website.

**The Thames Valley District School Board is committed to equity and inclusion in the recruitment of qualified staff who reflect and support the diverse perspectives, experiences and needs of our students and school communities. The Thames Valley District School Board seeks to ensure that all recruiting processes are non-discriminatory and barrier-free and will provide accommodations to applicants in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act (AODA). Please inform Sherry Hines, Senior Executive Assistant, of the nature of any accommodation(s) that you require.**

We thank all applicants, however, only those selected for an interview will be contacted.